



Quarterly Board Meeting

September 26th, 2022 | 10am-2pm

Agenda

Welcome: Check in and Intros

Meditation/Poem: Helena - Theodore Roosevelt quote

Board Members present: Sherrie, Claire, Helena, Pat, Whitney, Odessa

Guest Speaker: Andrea Rogers, *Continuum to Becoming Anti-Racist Multicultural Organization*

- Working together in structure, white structures are designed to be exclusive. “Battling that structure” is our work. Inequities and poverty exist because it is in our structure. Much of the changes have to do with “truth telling” about these embedded structures. Think about how you want to come together and be together in this work.
- Embrace discomfort
- Being brave
- Continuum of Comfort Zone/Stretch Zone/Panic mode
- Be mindful of how your identity and position impact others
- We are all products of racism, we have all been impacted by the disease of racism.
- Unearned privilege is as much of a racial factor as racial barriers placed.
- Making a statement when you haven’t done the work is problematic. Aspirational statements, being woke is a joke. You must take action and be an accomplice. The work is undoing systems, not keeping them in place.
- Mistakes are going to happen. Think if there are policies that can be changed based on those mistakes. If you are truth tellers, how can you recover from the mistakes and set up new systems for guarding against them in the future. How quickly can you make these changes?
- What can you align around, name and live into that vision. Commitments to individual work.

Breathe- remember this work is hard and take a breath.

The organizational continuum slide was shared. Discussion about where ACNM, NYM, health systems, and educational programs fall on the continuum. Discussed people’s experiences of their organizations. Discussed NYSBEIP failures, many institutions specify a single person whom the project either lives or dies with.

You can tell a lot about an organization by looking at the line items in the budget. Financing these changes is an important piece that isn’t being noticed. This is the way we live into the justice of the work. Reversing maternal mortality. Prioritizing the midwifery workforce, prioritizing abortion care, prioritizing students. Committed to advocating to NYS Health Service Corps for the midwifery workforce. Passing the baton. “Pad the whole deck!” Discussed the educational requirements increasing for students that continue to be erected.

Committee Reports:

- **Governance and Bylaws Committee:**
 - GAB Committee to present bylaws changes, grievance process. Sharon Taylor Smalls, Lily Dalke, Whitney Hall
 - Resolution before the board: Approve of GAB work and send the bylaws changes to the membership for a vote. Unanimously accepted.
- **Insurance Committee:**
 - Beth reports that the insurance committee is planning an inservice training for billing for independent midwives in October, date to be announced. Beth reports her term is up at the end of this year, suggesting Jen Seymore will replace her. Insurance situation for independent midwives in the state of NY is dire. Birth centers and independent midwives rates have grown incredibly over the last 5 years making it unreachable. Many midwives are going bare. Access is denied to licensure for birth centers and privileges at hospitals due to the inaccessibility of med mal. The insurance committee will meet together with the board to focus on this issue.
- **CAM Committee:** Not present
- **IMPACT Committee:** Not present
- **DEIB Committee:**
 - Helena reports their work has been infused to the core of leadership in the organization and is happening at every level.
- **SANMC Committee:**
 - Charlie reports that students are trying to address the clinical placement issue at SUNY downstate, they have a meeting with the dean next week. They would like to reach past apologies on the issue and get to true fixes. There are 2nd, 3rd years and “super seniors” who have this placement issue. Helena reports that the Downstate Midwifery Advisory board can be called on and invites the students to make sure they are included. Melanie reports from Jefferson that her professional development course taught by Jan Kreibs is excellent and helps them learn the governance of the profession. She is learning about patient advocacy. Kristina speaks about Jefferson as well, and speaks about her preceptors. She was caught in the stoppage of clinical sites in NYS for Jefferson students and reports the access to preceptors is a barrier more than it should be.
- **Legislative and Advocacy Committee:**
 - Sherrie reports she took the summer off. They are looking for new members.
- **Quality Committee:** Not present due to family issue
- **Finance Committee:** Not present due to family issue



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Region Reports:

- **New York City:**
 - Odessa reports that NYCM is having a meeting Oct 26. NYCM would like to support SUNY students in their clinical sites. Helena reports that leaders from H&H and the coalition to end racist algorithms is focused on VBAC calculator. NYSBEIP is failing to collect data due to the hispanic population being reluctant to fill out a survey that goes to the state.
- **Long Island:** Helena reports Wed, Oct 19th will be an event.
- **Western NY:** Claire reports The Annual Cooper Midwifery lecture this year is on Thursday, 10/13, with guest speaker Ginger Breedlove presenting “Best Practice for Collaborative Care Models.” Doors at 7a at URM C Class of , presentation starts at 7:30am. Zoom link: <https://urmc.zoom.us/j/929693804> Ginger Breedlove lecture.
- **Hudson Valley:** No Representative
- **North country:** No Representative
- **Capitol:** No Representative
- **Program:** No Representative

Midwifery Week (October 2nd - 8th):

- Events Share: Woodhull is having an event that may include a dinner. Theme= “Midwives frontline in supporting moms, parents and the newest community members!”
- Social Zoom Cocktail Party possible: TBD