



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

Agenda

Board Members: *Please read all attached reports before the meeting.*

Attendees: Helena, Whitney, Cindy, Sherrie, Pat L., Debbie, Ellie, Danielle, Claire, Geneva
Quorum Achieved of 10/12 Filled Board Positions.

Committee Chairs: K. Michele Doyle, Beth Cooper

Vote on the December meeting minutes: approved unanimously

Welcome and Intros

Meditation/Poem: Helena

Transitions/change as opportunity for growth

Our assignments are to solve a problem for someone or a people

Presidential/EC update.

Helena: Acting president, reports cohesion of the working board, we need willing workers to step up. Many openings.

Elections needed this year:

- President- Marian
- Secretary- Whitney
- Region Reps:
 - MidEast region- Jessica Allison term up
 - Northeast- K. Michele Doyle (resignation)
 - Hudson Valley- Jess Grant (resignation)
 - NYC-Audrey Stedford term up
 - LI- Elizabeth Sullivan term up
 - Student Rep- Ellie Miller term up
 - Nominating committee: Julia Lange Kessler term is up 2022. (Feeta and Tracey still active)
 - Appointments needed this year: Volunteers
 - Governance and Bylaws Committee: opening
 - Program Committee: opening

Region Focus:

Sherrie Hunter Kelly, acting-VP reports on legislative committee view of hub and spoke model of reports on region email lists newly created with the help of ACNM national. This communication upgrade for regions can help the region rep. The spreadsheet was shared. Julia gave the nominating committee report. No region reps are present.

Committee Reports:

- **Finance Committee Report: Danielle/Debbie**
 - See report
 - Board has a financial duty to care, duty of loyalty, duty of impartiality
 - Dues=\$36,000/year



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

Legal explanation of board member's financial responsibilities, establishing a financial culture and effectiveness. Make sure all financial activities are advancing the mission.

Reasons nonprofits fail. Lack of prudent use of assets. Unaccountable funds \$15,000 missing. Expenditure for GT was above our income. Lack of diversification of incoming funds, we only have membership dues as an income stream. Inadequate bylaws and fiscal policies.

What has happened in the last year:

Implemented Quicken, drafted bylaws to improve financial procedures, hiring external accountant to investigate, financial training for board members.

Yet to be done:

Independent auditor will be hired, further board training to be scheduled.

Beth Cooper and Pat L. comment that the National Bylaws committee vets the local bylaws committee work. Our bylaws are somewhat dictated by National.

Michelle agrees that there are enough red flags to pursue an independent audit.

Finance Resolutions: Board Approval of the Budget. We have not put a number on the administrative position before we can vote on the budget. This item will be moved to the next meeting's agenda.

Lunch Break

(Continuation of committee reports)

- **Insurance committee: Beth Cooper**

See report, medical malpractice denied based on no prior insurance. Coverys has a lack of "appetite" for midwifery policies.

Insurance Resolutions submitted by Beth Cooper were agreed with:

NYM leadership reach out to Coverys and ask for a one-on-one meeting again to discuss their NY experience and seek out their specific issues. We know from our data that the rate increases are not related to actual lawsuits, but rather to the claims-made policies adding risk every year. We can ask for general information and get a sense of their commitment to NY.

Meet with representative Liz Krueger of Manhattan's East side, to identify why she raised the question of midwifery liability insurance to the Director of Financial Services during the budget hearing last year and seek her suggestions for dealing with this.

Register a complaint with the NYS Attorney General about how exorbitant the rates are based on the average self-employed midwives salaries and Coverys denial based on previous lack of insurance.

- **Legislative Committee: Sherrie Hunter Kelly**

Advocacy Day details: gift cards for meals were discussed. Zoom meetings were discussed. Report attached.

- **Quality Committee: K. Michelle Doyle**

report attached. They had their first meeting and got many students and dedicated members. Community birth transfers are the main goal. Another issue is the



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

need to be attentive to the trauma and moral injury of midwives in Hospital Practices. Another theme is to put forward the midwifery model of care. They are planning zoom “lunch and learn” sessions. Collaborative relationships need to be clarified. Some are meeting with Gottfried's office to ask these questions. They have 8 members. Danielle reports that the budget proposal process is to submit a proposal to the treasurer.

- **Student and New Midwife committee: Ellie Miller** reports the Master's of Nursing program is being dissolved. Students in the middle of this degree have a deadline of December 2023.
- **Communications Committee: Cindy Lynch**
- **Governance and Bylaws Committee:** opening, need nominee/volunteer.
- **Program Committee:** opening, need nominee/volunteer.

Member Submitted Resolutions:

1. CPM Resolution:

Kate Finn- explains that there is only one standard of care for midwifery. She thinks there is room for coalition building for midwifery. However, much discussion was had about the NYCPM position being inconsistent with NACPM and US-MERA. Whitney asks who would be in the collaboration. Pat's input is that the CPM's are not coalesced amongst themselves. Helena's emphasis is on the leadership at NYCPM is not in alignment with NACPM. Kate speaks to understanding around being unable to collaborate. Regina speaks to the confusion around LM/LCM/CM/CPM. There is not very much transparency. NYM remains willing to collaborate in building a unified NYS midwifery bill if the CPM's want one and want to include us in the collaboration.



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

BOD Report- Legislative Committee
4/9/22

Legislative committee has been busily preparing for Advocacy Day- 4/26.
Hilton secured for location.
Dinner planned for 4/25.
Appointment booking underway.

Bill status:

- MBC bill passed- awaiting DOH regulations.
- PHHPC bill passed- awaiting governor's signature
- Budget- passed, awaiting signature
 - Telehealth parity included in budget bill
 - Abortion coverage- covered by all NYS insurance without co-pay
 - Medicaid extension to 1 year PP, including immigrants
- PHHPC passed both houses, awaiting delivery to Governor
- C/S consent bill- passed Assembly, in Senate Women's Health committee
- Fetal death certificate- in senate health committee, awaiting third floor reading in Assembly
- Preceptor tax credit- in committee in both houses

Items to complete prior to Advocacy Day:

- 1) Award for Gottfried
- 2) Gift cards to cover meals
- 3) 4/14 Teach In
- 4) Update on DOH regs progress/ action plan for Advocacy Day if needed

Ongoing work-

- continue efforts to build grassroots
- Strategize for next legislative session bill search/ follow without lobbying firm
- Restructure region reps to be effective in grassroots efforts



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

NYM Insurance Committee Report to the Board April 2, 2022

The committee met via Zoom in January and March. Minutes of the meeting are available in the NYM Google drive but are also attached here for convenience.

It was with great pleasure that we announce that, as a result of our educational and lobbying efforts over several years, Excellus BC/BS amended their credentialing policy to include CMs effective April 1, 2022. Their new policy is attached. I am posting this on Connect as well. We plan to continue our push on MVP and Cigna.

Issues re: liability insurance costs are the most prominent concern. A special report on the issues was sent separately as an agenda item. This is an issue that can be included in Advocacy Day and the chair will contact the Legislation Committee Chair this week.

The committee would like to sponsor a remote teaching event for our members on negotiating payments for out-of-network practitioners. Two of our billing advisory group have offered to present the basics and address specific questions at no charge. The committee would like board approval to proceed. We would coordinate with the Program Committee in putting this together.

The committee would like information about whether NYM will be engaging new lobbyists in the future, as their contacts with the NYS Department of Financial Services and the Insurance Department could be beneficial to us as we navigate a solution to the liability insurance crisis.

Elizabeth Cooper EdD, CNM, FACNM
Chair



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

NY Midwives Treasurer Report

Treasurer: Danielle Assibu-Gilmore

End of Year 2021 Report

1. Cash Flow review: Budgeted v Actual
 - a. see [spreadsheet](#)
 - b. Summary: We were well below budgeted expenses.
2. Taxes were submitted
 - a. Used an accountant (Flower City Tax) at a cost of \$300
 - b. Recommended to use an accountant annually
3. Discrepancy:
 - a. Was discovered in the 2017-2018 financial records
 - b. Request is out to our former bank (citibank) for records,
 - c. Goal is to reconcile by EOY 2022
4. Finance Committee
 - a. Ann Visser stepped down (thank you for your service)
 - b. Debbie Mercer-Miller volunteered for the position of Chair.
5. Internal Audit:
 - a. Seeking volunteers from outside the board and finance committee.
 - i. Contact Danielle Assibu-Gilmore (dassibu@gmail.com) if interested.
6. 2022 Budget
 - a. The proposed budget will be finalized the next FC meeting and presented to the next board meeting



Quarterly Board Meeting

April 18th, 2022 | 10am-2pm

QAC Report

Quality Assurance Committee met March 2022. Decision was made to meet monthly going forward. Introductions done and individual's desire for QAC projects discussed. Emailed concerns/ideas for those not present at meeting shared with group.

Brief history of QAC shared.

The group decided to focus on our attention on community birth transfer issues. While doing that, we will keep a focus on the Midwifery Model of Care, and the Moral Injury that occurs to midwives (especially when not able to provide true midwifery care)

Lunch and Learn idea was brought up as an idea for actualizing our focus: reach out to local hospitals, discuss Community Birth transfers, model Midwifery Care and be attentive for trauma and need to TCL among hospital midwives.

Next meeting April 9.

Respectfully

K Michelle Doyle, NYS LM

Chair: Quality Assurance Committee