IMPACT Board Meeting Report BOD meeting February 9, 2017

Members:

Lily Dalke, Chair Karen Jefferson, Ex Officio Jackie Candido Karen Johnson-Feltham Jama Bernard

- 1. Hospital outreach/bylaws changes
 - a. **Mercy Medical Center & Sisters of Charity Hospital** (Trinity Health, Buffalo) Sharon wrote 1/12/17: "There has been radio silence from the OB director I spoke with in November ever since our meeting. I have contacted him about a few things and haven't heard back....I do have an email trail with inquiries about where we stand on the process and trying to get another meeting. Not sure where the breakdown went, since our meeting went so well."
 - b. Glens Falls The hospital is currently reviewing bylaws, last meeting was in September where they discussed updating general privileges including removing nursing requirement. Sue Pantano wrote on 1/12/17: "I have not heard anything regarding a "mid-level" status for midwives, just that there is some hesitancy on the part of bylaws committee. The OBs, as well the CMO are supportive. Another meeting is being planned, but there is no date yet. There was mention of having you come in again, but I think they want to see the outcome of this meeting first."
 - c. **Bellevue/Ellis** (Albany) –has credentialed 3 CMs although bylaws do not include CMs. Sent emails 8/31/16 and 10/18/16, no reply. Maureen Murphy is advocate on the ground, says she will follow up. Megan O'Connor, CM and Liz Pickett, CM also hold privileges at B/E although neither currently work there. Heidi Ricks, CM applied for privileges in August, still waiting on approval.
 - d. CareMount Medical Group (CMM) RESOLVED. Donna wrote on 12/8 "Certified midwives, whether nurses or not, are equally considered for employment at CareMount so long as they provide care within their scope of practice, foster consultation, collaborate on patient management, and seamlessly refer and/or transfer care when clinically indicated."
 - e. **H&H & other NYC Hospitals** Karen organized a call with Alison Yager @ DOH and Leslie Kragen @ reducing primary Cesarean project. Yager will make a proposal to her staff for NYC hospitals. Given that DOH can handle this, what is the role of NYSALM in supporting hospital-based midwives? Start with a needs assessment with service directors?
 - f. **NYP-HVHC** previously Hudson Valley Hospital Center. Recently bought by New York Presbyterian. Joan Combellick writes, "I believe this is a problem at our hospital as we always have to have the MD name (either alone or along with ours) when admitting patients." Asked Joan if she can get a copy of the bylaws 1.20.17.
- 2. Employers advertising for "nurse-midwives"
 - a. Snail mail packets sent in December to Victoria Wirth & Dan Larson, recruiters for Hudson Headwaters Health Network, and Patricia Snyder & Kathryn Leopold at Women's Care in Ob/Gyn. Vicki told Claudia she did not receive the package, I sent f/up via email on 1/14/17.

- b. Our Lady of Lourdes Emailed OLL Medical Staff Office Director Ms. Chris Grace in May & September, sent snail mail packet in December. On 1/12/17 Ms. Grace called Susan Rannestad and said that Dr. Shaw Private practice ob and head of clinic said to her "I have no desire to hire a midwife who is not a nurse." Susan told Chris that it was discrimination and against NY State law. Chris agreed, however said he is private practice and what can they do? Susan sad it was sad. Chris agreed. Lily sent snail mail packets to Broome Ob/Gyn Drs Mike Shaw and Mike Farrell on 12/8/16. Lily emailed Elaine Rosenwach, Wendi Gallagher, and Tina Slocum on 1/12/17 with a follow up 2/3/17. Jennifer Davidson also works there but can't find her email. I also sent an email to Nicci Rouhana @ Ellie's suggestion to see if she has any ideas/insight.
- c. Postings reported at last meeting:
 - i. Montefiore- emailed midwifery director x 2, no response
 - ii. Spot On Recruiting, Inc. emailed, no response
 - iii. Lim H. Tse, M.D., P.C spoke to Dr. Tse, ad unintentionally stated "CNM," they actually have a CM on staff
 - iv. NewYork-Presbyterian/The Allen Hospital no point in contacting given our history of getting no response from them
 - v. Betances Health Center emailed and left f/up VM
 - vi. Charles B. Wang Community Health Center spoke with recruiter, unaware of CM credential, sent f/up information
 - vii. Ramapo Valley Ob/Gyn emailed 2 midwives who work there
 - viii. Public Health Solutions emailed and left f/up VM
- d. New postings since last meeting:
 - i. Fidelis Partners 1/12/17: http://www.primarycareopenings.com/jobsearch?iobId=154723
 - ii. All Star Recruiters
 - iii. Phelps Memorial wrote Kathy Herron, she will see what she can find out
 - iv. Rochester General wrote Beth Cooper
- e. Midwifejobs.com: Salvador Chairez @ ACNM and Darrow Fontera @ Boxwood Career Solutions, subcontractor who manages midwifejobs.com. New language re: CMs went live 1/12/17 –this language is posted at top of the screen for employers see when they post a job! See Dec IMPACT report for language.
- 3. **Hospitals not reporting midwifery deliveries:** per Dr. Mary Huynh, Director of the Office of Vital Statistics mhuynh@health.nyc.gov midwifery birth certificates for Bronx Leb & Brooklyn Hospital WILL NOT BE CORRECTED retroactively. We will look out for 2015 stats which should be published this year to see if they were corrected going forward.
- 4. **SAFE/SANE:** Dr. Kacica at DOH says CMs cannot be certified be we are not licensed to examine men. Karen will ask GT about feasibility of opening up the SAFE act/running an amendment to the bill that would add midwives to the list of providers if they complete appropriate training.
- 5. **Malpractice issues** Received no replies to my inquiry to the listserv about whether we need an independent malpractice committee. Appears that there are not enough issues at this time to warrant a separate committee.
 - a. **Northern Duchess:** Per Margi Reither, midwives may not have independent admitting privileges unless our liability coverage is increased to 1.3/3.9 (same as MDs) from 1/3 million. Neither Health Quest or CMM are willing to pay for the cost difference. Margi would like to obtain independent admitting to obtain statistical data that is currently stored under the admitting OB's name. Also it would open the

- doors to community/ home birth midwives to bring clients here, if they chose. I wrote Julie Dennie and Nancy Rosensweig to find out more.
- b. **MLMIC:** Jennifer Orcutt writes: "MLMIC wrote us a letter stating they would not prevent us from obtaining admitting privileges...so this whole ordeal was misinformation from our former CEO who was not midwife friendly."